



IOWA

Department of Education

Ryan M. Wise, Director

Kim Reynolds, Governor
Adam Gregg, Lt. Governor

Response to DE Employee Request for Consent to Sell

Employee Name and Job Title: Thomas Mayes, Attorney 2

Division, Bureau: Division of Learning and Results

Date of Request: August 27, 2019

Date of Agency Determination: August 29, 2019

Determination¹: Consent granted without condition

Summary of Request and Rationale for Determination:

Thomas Mayes seeks permission work for the University of Connecticut, Department of Educational Psychology and an outside consultant. This work would occur outside regular DE work hours or on vacation time.

The University of Connecticut is not regulated by the Iowa Department of Education (IDE). Nor does the Department have any agreements or contracts with the University.

Therefore, the sale of consulting services will not cause Thomas Mayes to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A.

¹ If the determination is a denial or a conditional consent, the employee may file an appeal with the Iowa Ethics and Campaign Disclosure Board pursuant to rule 351—IAC 6.11(6).

Creating excellence in education through leadership and service

Grimes State Office Building | 400 E. 14th St. | Des Moines, IA 50319-0146
Phone (515) 281-5294 | www.educateiowa.gov

August 27, 2019

1510 32nd Street
Des Moines, IA 50311
515-244-0541

Sandra M. Chafouleas
Department of Educational Psychology
249 Glenbrook Rd. (U-2049)
University of Connecticut
Storrs, CT 02269

Dear Professor Chafouleas:

Thank you for connecting with me about serving on the advisory board of your upcoming proposal to IES on school disciplinary approaches. From our conversation, I understand that the proposal involves a mixed methods project designed to provide deeper understanding of the national landscape of current school disciplinary approaches, including exploring the interactions between inner and outer context factors. I agree that the project is exciting, and can provide important information about the current landscape of discipline reform and directions for a future with reduced reliance on exclusionary and disproportionate practices.

I enjoyed our recent connection around common interests in school discipline work at the recent Spencer-funded conference on *Reducing Suspensions and Expulsions of Students with Disabilities: Linking Research, Law, Policy and Practice*. Through our conversations at the conference, I agree that better understanding of the interactions across policy and practice are important. Given my experience with as attorney for the special education work team of the Iowa Department of Education, I believe that I can provide critical perspective on the development of your measures and directions for meaningful dissemination of results.

If funded, I would be very pleased to support the project by serving as a consultant on the Advisory Board. I understand that this commitment will entail providing iterative review on measures as well as feedback to ensure a robust dissemination plan. Primary involvement will occur through email contacts and possible web-conferencing calls, with estimated commitment at about 1 day for each project year and an annual consultation stipend of \$2,000.

Sincerely,

/s/Thomas A. Mayes



STATE OF IOWA

KIM REYNOLDS, GOVERNOR
ADAM GREGG, LT. GOVERNOR

DEPARTMENT OF EDUCATION
RYAN M. WISE, DIRECTOR

DE Employee Request for Consent to Sell (See second page for Instructions)

Employee Name Thomas A. Mayes Date August 27, 2019

Job Title at DE Attorney II

Division, Bureau at DE Learning & Results

Immediate Supervisor at DE David Tilly

Proposed outside employer University of Connecticut, Department of Educational Psychology

Proposed services to sell to outside employer (E.g., if teaching classes, which classes, graduate or undergraduate level): Outside consultant, advisory board member to the University of Connecticut's proposed project on school discipline approaches.

How will selling this service not conflict with your DE duties?: The University of Connecticut is not under the supervision of the Iowa Department of Education. See attached PDF file.

► I certify that I have the permission of my DE supervisor, above named, to make this request of the Department of Education.

/s/ Thomas A. Mayes
Signature of Employee

Signature of Employee's DE Supervisor

Instructions:

The DE is a regulatory agency, as so defined in Iowa Code chapter 68B. This is the chapter of laws regarding ethical conduct of state agencies and state employees. As DE employees, we are prohibited from selling any goods or services (such as the service of teaching a class) to any person or entity that the DE regulates (such as, but not limited to, LEAs, AEAs, Community Colleges, and IHEs that offer practitioner preparation programs) without the prior written consent of the DE.